

# The Three-Minute Coach: Effective leadership made simple



The godfather of coaching in Japan brings to you the simplest guide to human resource management. Filled with tips anyone can immediately do, the Three-Minute Coach method doesn't require any formal coaching skills: all you need to do is create three minutes to think about and speak to your subordinate. Taking the time to talk to and understand your subordinate will help them grow far more than trying to follow other complicated management rule books to a T. Three-Minute Coach places a heavy emphasis on learning to foresee when and why your subordinates will want to speak to you. This is because effective leaders are well versed not only in management theory, but also know when and how to apply this knowledge. Each chapter also contains multiple Three-Second Tips to give you an extra boost when time is limited. Whether you work at a store with a single employee or a multinational corporation staffed by thousands, Itoh's methods provide managers with stress-free solutions to any problem at hand. Simple, easy and effective, Three-Minute Coach will transform your organization and employees, helping them to realize their full potential.

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