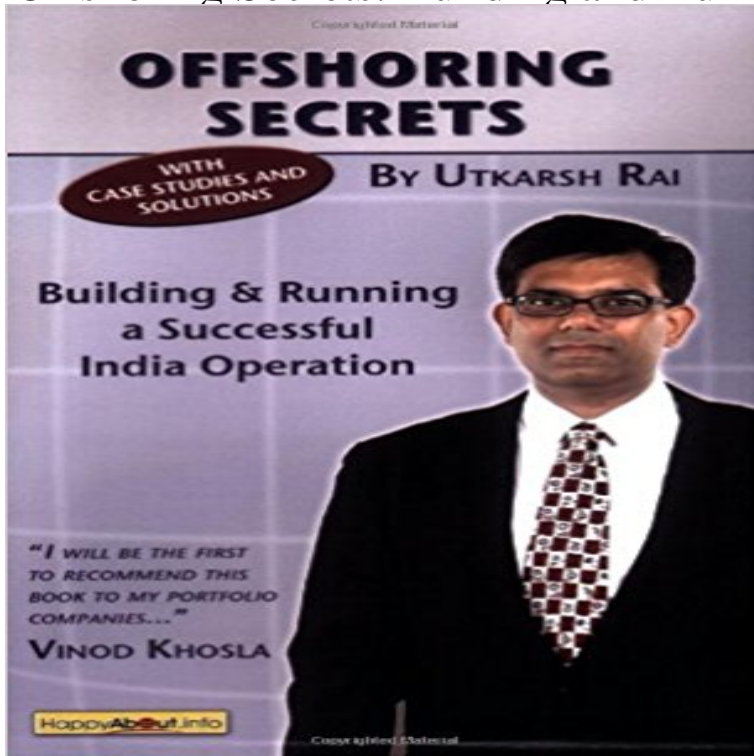


# Offshoring Secrets: Building and Running a Successful India Operation



In this book, years of experiences and interactions with various people in this industry are drawn upon to suggest ways to setup and run an India operation. You will get solutions to numerous day-to-day problems that managers in the parent offices face. You will also understand the issues faced by managers in India, and their frustrations in dealing with their counterparts in the parent company. This book can be used to: Resolve cultural clashes Overcome communication issues Understand the risk analysis Successfully hiring and retaining People management Various HR and Government policies to adhere to Project execution

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